# Schedule 1

# FORM ECSRC - K

# ANNUAL REPORT PURSUANT TO SECTION 98(1) OF THE SECURITIES ACT, 2001

For the financial year ended December 31, 2015		
Issuer Registration number		
Dominica Coconut Prod	ducts Limited	
(Exact name of reporting issuer as		
Dominica	1	
(Territory of incor	poration)	
Belfast, Main Road, Ma		
(Address of princip	al office)	
<u>Reporting issuer's</u> :		
Telephone number (including area code): 767-449-1101		
Fax number: 767-449-1809		
Email address:paula_bruney@colpal.comcarlos_gonzalez_de_jesus@colpal.com		
(Provide information stipulated in paragraphs 1 to 14	hereunder)	
Indicate whether the reporting issuer has filed all reporting the Securities Act, 2001 during the preceding 12 mon		
Yes X	No	
Indicate the number of outstanding shares of each of t stock, as of the date of completion of this report.	he reporting issuer's classes of common	
CLASS	NUMBER	
Ordinary Shares	948,245	

#### **SIGNATURES**

A Director, the Chief Executive Officer and Chief Financial Officer of the company shall sign this Annual Report on behalf of the company. By so doing each certifies that he has made diligent efforts to verify the material accuracy and completeness of the information herein contained.

The Chief Financial Officer by signing this form is hereby certifying that the financial statements submitted fairly state the company's financial position and results of operations, or receipts and disbursements, as of the dates and period(s) indicated. The Chief Financial Officer further certifies that all financial statements submitted herewith are prepared in accordance with International Accounting Standards consistently applied (except as stated in the notes thereto) and (with respect to year-end figures) including all adjustments necessary for fair presentation under the circumstances.

Name of Chief Executive Officer:	Name of Director:
Bernal Saborio	Edmund Baksh
(Garring)	(dans Jell
Signature	Signature
APril 27 - 2016	MAY 03-2016.
Date	Date
Name of Chief Financial Officer:	
Lisa Rivera	
Signature Succession	
04-28-16	
Date	

#### INFORMATION TO BE INCLUDED IN FORM ECSRC-K

#### 1. Business.

Provide a description of the developments in the main line of business including accomplishments and future plans. The discussion of the development of the reporting issuer's business need only include developments since the beginning of the financial year for which this report is filed.

In meetings with employees held on Nov 19th 2015, Dominica Coconut Products Limited (DCP), the Colgate-Palmolive Company subsidiary in Dominica, announced plans to close its manufacturing operations in such territory. The facility was severely impacted by Tropical Storm Erika in August 2015 and the company was not able to restore manufacturing operations. The company had evaluated a number of alternatives to continue the manufacturing of its products in Dominica with no success. After a very thorough and indepth review the company reached to this decision, which was taken to the Board of Directors of the parent company in New York.

Consistent with its "caring value", Colgate is committed to providing severance, benefits continuation, and other transition assistance to the Colgate people that are being affected by the plant closure. Transition has already begun and is expected to be completed early in 2016.

The Company will continue to provide the Colgate brands trusted by Dominica consumers. It appreciates the contributions of all Colgate people in Dominica as well as the support and cooperation of government officials during many years of successful operations. Dominica Coconut Products Limited (DCP), the legal entity will remain active until further notice to the corresponding authorities.

### 2. Properties.

Provide a list of properties owned by the reporting entity, detailing the productive capacity and future prospects of the facilities. Identify properties acquired or disposed of since the beginning of the financial year for which this report is filed.

## 3. Legal Proceedings.

Furnish information on any proceedings that were commenced or were terminated during the current financial year. Information should include date of commencement or termination of proceedings. Also include a description of the disposition thereof with respect to the reporting issuer and its subsidiaries.

No legal proceedings were commenced or terminated during the current financial year.

4.	Submission	of Matters	to a Vote	of Security Holders.
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If any matter was submitted to a vote of security holders through the solicitation of proxies or otherwise during the financial year covered by this report, furnish the following information:

at the meeting and the name of each other director whose term of office director continued after the meeting.  None  (c) A brief description of each other matter voted upon at the meeting and a state of the number of votes cast for or against as well as the number of abstentic to each such matter, including a separate tabulation with respect to each nor for office.  None	(a)	The date of the meeting and whether it was an annual or special meeting.	
at the meeting and the name of each other director whose term of office director continued after the meeting.  None  (c) A brief description of each other matter voted upon at the meeting and a state of the number of votes cast for or against as well as the number of abstentic to each such matter, including a separate tabulation with respect to each nor for office.  None  (d) A description of the terms of any settlement between the registrant and any participant.	No	one	
(c) A brief description of each other matter voted upon at the meeting and a state of the number of votes cast for or against as well as the number of abstentic to each such matter, including a separate tabulation with respect to each nor for office.  None  (d) A description of the terms of any settlement between the registrant and any participant.	(b)	If the meeting involved the election of directors, the name of each director elect at the meeting and the name of each other director whose term of office as director continued after the meeting.	
of the number of votes cast for or against as well as the number of abstentic to each such matter, including a separate tabulation with respect to each nor for office.  None  (d) A description of the terms of any settlement between the registrant and any participant.	Noi	ne	
of the number of votes cast for or against as well as the number of abstentic to each such matter, including a separate tabulation with respect to each nor for office.  None  (d) A description of the terms of any settlement between the registrant and any participant.			
of the number of votes cast for or against as well as the number of abstentic to each such matter, including a separate tabulation with respect to each nor for office.  None  (d) A description of the terms of any settlement between the registrant and any participant.			
of the number of votes cast for or against as well as the number of abstentic to each such matter, including a separate tabulation with respect to each nor for office.  None  (d) A description of the terms of any settlement between the registrant and any participant.	e.		
(d) A description of the terms of any settlement between the registrant and any participant.	(c)	A brief description of each other matter voted upon at the meeting and a statement of the number of votes cast for or against as well as the number of abstentions to each such matter, including a separate tabulation with respect to each noming for office.	as
participant.	Noi	ne	
participant.			
participant.			
participant.			
None	(d)	A description of the terms of any settlement between the registrant and any oth participant.	ner
	No	ne	

(e)	Relevant details of any matter where a decision was taken otherwise than at a meeting of such security holders.
No	one
Mar	ket for Reporting issuer's Common Equity and Related Stockholder Matters.
	ish information regarding all equity securities of the reporting issuer sold by the ting issuer during the period covered by the report.
No e	equity securities were sold during the financial year.
Fina	ncial Statements and Selected Financial Data.
Attac	ch Audited Financial Statements, which comprise the following:
(i) (ii)	For the most recent financial year Auditor's report; and Statement of Financial Position;
	For the most recent financial year and for each of the two financial years preceding the date of the most recent audited Statement of Financial Position
(iii)	being filed Statement of Profit or Loss and other Comprehensive Income;
(iv)	Statement of Cash Flows; Statement of Changes in Equity; and
(v) (vi)	Notes to the Financial Statements.

5.

6.

External Audit from Grant Thornton for financial year 2015 is currently in progress. Audited Financial Statements for the year 2015 will be provided as soon as they are available

#### 7. Disclosure about Risk Factors.

Provide a discussion of the risk factors that may have an impact on the results from operations or on the financial conditions. Avoid generalised statements. Typical risk factors include untested products, cash flow and liquidity problems, dependence on a key supplier or customer, management inexperience, nature of business, absence of a trading market (specific to the securities of the reporting issuer), etc. Indicate if any risk factors have increased or decreased in the time interval between the previous and current filing.

Nature events, like hurricanes and tropical storms, are risk factors that have an impact in our manufacturing operations. As discussed in section 1, our manufacturing facility in Dominica was severely impacted by Tropical Storm Erika in August 2015 and the company was not able to restore manufacturing operations. The company had evaluated a number of alternatives to continue the manufacturing of its products in Dominica with no success. After a very thorough and in-depth review the company reached the decision to close its manufacturing operations in Dominica, which was taken to the Board of Directors of the parent company in New York.

# Where the rights of the holders of any class of registered securities have been (a) materially modified, give the title of the class of securities involved. State briefly the general effect of such modification upon the rights of holders of such securities. None (b) Where the use of proceeds of a security issue is different from that which is stated in the registration statement, provide the following: Offer opening date (provide explanation if different from date disclosed in the registration statement) None Offer closing date (provide explanation if different from date disclosed in the registration statement) None Name and address of underwriter(s) None Amount of expenses incurred in connection with the offer None Net proceeds of the issue and a schedule of its use None Payments to associated persons and the purpose for such payments None

8.

Changes in Securities and Use of Proceeds.

AT		
IV0	ne	
		,
efau	ılts upon Senior Secur	rities.
	-	
ι)		y material default in the payment of principal, interest, a fund instalment, or any other material default not satisfied
		respect to any indebtedness of the reporting issuer or any o
	its significant subsidia	aries exceeding 5 per cent of the total assets of the reporting
		idated subsidiaries, identify the indebtedness. Indicate the
		In the case of default in the payment of principal, interest, o
	a sinking or purchase arrears on the date of	fund instalment, state the amount of the default and the tota
	arrears on the date of	ming this report.
N	None	
1		
	If any material arrear	es in the payment of dividends have occurred or if there has
) )	•	s in the payment of dividends have occurred or if there has
)	been any other materi	es in the payment of dividends have occurred or if there has ial delinquency not satisfied within 30 days, give the title of amount and nature of the arrears or delinquency.
	been any other materi the class and state the	ial delinquency not satisfied within 30 days, give the title of
	been any other materi	ial delinquency not satisfied within 30 days, give the title of
	been any other materi the class and state the	ial delinquency not satisfied within 30 days, give the title of
	been any other materi the class and state the	ial delinquency not satisfied within 30 days, give the title of
	been any other materi the class and state the	ial delinquency not satisfied within 30 days, give the title of

9.

# 10. Management's Discussion and Analysis of Financial Condition and Results of Operation.

Discuss the reporting issuer's financial condition covering aspects such as liquidity, capital resources, changes in financial condition and results of operations during the financial year of the filing. Discussions of liquidity and capital resources may be combined whenever the two topics are interrelated.

The Management's Discussion and Analysis should disclose sufficient information to enable investors to judge:

1. The quality of earnings;

General Discussion and Analysis of Financial Condition

- 2. The likelihood that past performance is indicative of future performance; and
- 3. The issuer's general financial condition and outlook.

It should disclose information over and above that which is provided in the management accounts and should not be merely a description of the movements in the financial statements in narrative form or an otherwise uninformative series of technical responses. It should provide management's perspective of the company that enables investors to view the business from the vantage point of management.

The discussion should focus on aspects such as liquidity; capital resources; changes in financial condition; results of operations; material trends and uncertainties and measures taken or to be taken to address unfavourable trends; key performance indicators; and non-financial indicators.

General Discussion and Malysis of		
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#### **Liquidity and Capital Resources**

Provide a narrative explanation of the following (but not limited to):

- i) The reporting issuer's financial condition covering aspects such as liquidity, capital resources, changes in financial condition and results of operations.
- ii) Any known trends, demands, commitments, events or uncertainties that will result in, or that are reasonably likely to result in, the issuer's liquidity increasing or decreasing in any material way. If a deficiency is identified, indicate the course of action that the reporting issuer has taken or proposes to take to remedy the deficiency.
- iii) The issuer's internal and external sources of liquidity and any material unused sources of liquid assets.
- iv) Provisions contained in financial guarantees or commitments, debt or lease agreements or other arrangements that could trigger a requirement for an early payment, additional collateral support, changes in terms, acceleration of maturity, or the creation of an additional financial obligation such as adverse changes in the issuer's financial ratios, earnings, cash flows or stock price or changes in the value of underlying, linked or indexed assets.
- v) Circumstances that could impair the issuer's ability to continue to engage in transactions that have been integral to historical operations or are financially or operationally essential or that could render that activity commercially impracticable such as the inability to maintain a specified level of earnings, earnings per share, financial ratios or collateral.
- vi) Factors specific to the issuer and its markets that the issuer expects will affect its ability to raise short-term and long-term financing, guarantees of debt or other commitment to third parties, and written options on non-financial assets.
- vii) The relevant maturity grouping of assets and liabilities based on the remaining period at the balance sheet date to the contractual maturity date. Commentary should provide information about effective periods and the way the risks associated with different maturity and interest profiles are managed and controlled.
- viii) The issuer's material commitments for capital expenditures as of the end of the latest fiscal period, and indicate the general purposes of such commitments and the anticipated source of funds needed to fulfil such commitments.
- ix) Any known material trends, favorable or unfavorable, in the issuer's capital resources, including any expected material changes in the mix and relative cost of capital resources, considering changes between debt, equity and any off-balance sheet financing arrangements.

### Discussion of Liquidity and Capital Resources

Liquidity is managed through regular reporting of cash resources and forecasting the cash flow requirements of the Company. Management does not believe significant liquidity risk exists at December 31, 2015. The company has continuously maintained good liquidity and we do not anticipate any material changes in liquidity position.

The Company takes on exposure to effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The Company's exposure to currency risk is minimal since most of its assets and liabilities in foreign currencies are held in United States dollars. The exchange rate of the Eastern Caribbean dollar (EC\$) to the United States dollar (US\$) has been formally pegged at EC\$2.70 = US\$1.00 since 1974.

As the Company has no significant interest-bearing assets, the Company's income and operating cash flows are substantially independent of changes in market interest rates.

The Company has policies in place to ensure that credit facilities are granted to customers with an appropriate credit history and have had long standing business relations with the Company.

Capital expenditure for 2015 amounted to EC\$303,550 and comprised of improvement and purchase of Machinery & Equipment. All the capital projects were funded by the company.

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal structure to reduce the cost of capital.

As previously indicated, our manufacturing facility in Dominica was severely impacted by Tropical Storm Erika in August 2015 and the company was not able to restore manufacturing operations. The company had evaluated a number of alternatives to continue the manufacturing of its products in Dominica with no success. After a very thorough and in-depth review the company reached the decision to close its manufacturing operations in Dominica, which was taken to the Board of Directors of the parent company in New York. Dominica Coconut Products Limited (DCP), the legal entity will remain active until further notice to the corresponding authorities.

#### **Off Balance Sheet Arrangements**

Provide a narrative explanation of the following (but not limited to):

- i) Disclosures concerning transactions, arrangements and other relationships with unconsolidated entities or other persons that are reasonably likely to materially affect liquidity or the availability of, or requirements for capital resources.
- ii) The extent of the issuer's reliance on off-balance sheet arrangements should be described fully and clearly where those entities provide financing, liquidity, market or credit risk support, or expose the issuer to liability that is not reflected on the face of the financial statements.
- Off-balance sheet arrangements such as their business purposes and activities, their economic substance, the key terms and conditions of any commitments, the initial on-going relationship with the issuer and its affiliates and the potential risk exposures resulting from its contractual or other commitments involving the off-balance sheet arrangements.
- iv) The effects on the issuer's business and financial condition of the entity's termination if it has a finite life or it is reasonably likely that the issuer's arrangements with the entity may be discontinued in the foreseeable future.

Ti	here are no off ba	lance sheet arran	gements	

### **Results of Operations**

In discussing results of operations, issuers should highlight the company's products and services, facilities and future direction. There should be a discussion of operating considerations and unusual events, which have influenced results for the reporting period. Additionally, any trends or uncertainties that might materially affect operating results in the future should be discussed.

Provide a narrative explanation of the following (but not limited to):

- i) Any unusual or infrequent events or transactions or any significant economic changes that materially affected the amount of reported income from continuing operations and, in each case, the extent to which income was so affected.
- Significant components of revenues or expenses that should, in the company's judgment, be described in order to understand the issuer's results of operations.
- iii) Known trends or uncertainties that have had or that the issuer reasonably expects will have a material favorable or unfavorable impact on net sales or revenues or income from continuing operations.
- iv) Known events that will cause a material change in the relationship between costs and revenues (such as price increases, costs of labour or materials), and changes in relationships should be disclosed.
- v) The extent to which material increases in net sales or revenues are attributable to increases in prices or to increases in the volume or amount of goods or services being sold or to the introduction of new products or services.
- vi) Matters that will have an impact on future operations and have not had an impact in the past.
- vii) Matters that have had an impact on reported operations and are not expected to have an impact upon future operations
- viii) Off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships that have or are reasonably likely to have a current or future effect on the registrant's financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.
- ix) Performance goals, systems and, controls,

Dominica Coconut Products Limited (DCP) is engaged in the production of Toilet Soaps and Laundry Bars for export through the CARICOM islands.

Overall production volumes for 2015 decreased slightly by 51% from the 2014 level. As previously indicated, our manufacturing facility in Dominica was severely impacted by Tropical Storm Erika in August 2015 and the company was not able to restore manufacturing operations.

While the manufacturing operations were still active, the company maintained excellent customer service key performance indicators and outstanding safety record.

After a very thorough and in-depth review the company reached the decision to close its manufacturing operations in Dominica, which was taken to the Board of Directors of the parent company in New York.

Dominica Coconut Products Limited (DCP), the legal entity will remain active until further notice to the corresponding authorities.

11.	Changes in and Disagreement Disclosure.	s with Auditors on Accounting and Financial
	Describe any changes in auditors or disclosure.	disagreements with auditors, if any, on financial
	None	
		-
12.		of the Reporting Issuer. (Complete Biographical and Appendix 1(a) for each director and executive
	Furnish biographical information o of their expertise.	n directors and executive officers indicating the nature
13.	Other Information.	
	previously reported in a Form EC occurred within seven days of the of such information is made under	option, report under this item any information, not SRC – MC report provided that the material change due date of the Form ECSRC – K report. If disclosure this item, it need not be repeated in a Form ECSRC – ise be required to be filed with respect to such

## 14. List of Exhibits

List all exhibits, financial statements, and all other documents filed with this report.

- List of properties
- 2014 Audited Financial Statements
- 2013 Audited Financial Statements

# APPENDIX 1 – BIOGRAPHICAL DATA FORMS

# DIRECTORS OF THE COMPANY

Name: Karla Gross	Position: <u>Director / Legal Director</u>
Mailing Address: <u>Dominica Coconut Products I</u> P.O Box 18, Roseau	Limited
Dominica	
Telephone No.: <u>767-449-1101</u>	
List jobs held during past five years (include nam Give brief description of <u>current</u> responsibilities	es of employers and dates of employment).
<ul> <li>Compliance. Colgate-Palmolive (Dominican Republic         <ul> <li>Provide pro-active, practical and prompt legal advice to and goals.</li> <li>Active participate in Management Team Meetings in the meetings within the Region</li> <li>Work with Division and Corporate Legal Specialists to attention to maximizing product portfolio harmonization other applicable laws</li> <li>Provide ongoing proactive support to Customer Develop CSP's</li> <li>Provide continuous and proactive assistance to Human Fregulations.</li> <li>Negotiate and draft all Region's agreements with third p conditions expected and ensure compliance with Compa Determine the defense strategy in litigations and coordir</li> <li>Maintain and control outside counsel consultation, in or external legal expenses.</li> <li>Draft all shareholders and board of director's meeting m regulations and Corporate Requirements.</li> </ul> </li> </ul>	Regional Management in the design and execution of business strategies are Greater Caribbean Region, as well as in all others commercial maximize the legal assistance provided to the Region, with special and standardization taking in consideration the US/FDA regulations and ement initiatives in compliance with the Competition Law and Colgate's Resources Department in handling procedures and applying local parties to try and incorporate in the documentation all business terms and any's policies.  In an analysis policies and applying local course are proper execution with outside counsel, der to minimize their use for key matters only and avoid unnecessary an and request Corporate Legal approval to comply with local Office for Dominican Republic / Officer Compliance for
March 2011 December 2012. Semor Counsel. Barrier	Tacoro Viejo Bommicana Corporation
Education (degrees or other academic qualification	ons, schools attended, and dates):
Anti-Money Laundering Certified Associate (AMLCA FIBA (Florida International Bankers Association) in c October 2014	A) onjunction with Florida International University (FIU)
Pontificia Universidad Catolica Madre y Maestra (PU Masters in Business and Economic Law 2004-2006	CMM) Dominican Republic
Universidad Iberoamericana (UNIBE) Dominican Rep Bachelor in Law (Magna Cum Laude)	public

Use additional sheets if necessary

#### APPENDIX 1 – BIOGRAPHICAL DATA FORMS

### DIRECTORS OF THE COMPANY

Name: Edmund Baksh	Position: _Director / Plant Manager
Mailing Address: <u>Dominica Coconut Products L</u>	imited
P.O Box 18, Roseau	
Dominica	
Telephone No.: _767-449-1101	
List jobs held during past five years (include nam Give brief description of <u>current</u> responsibilities	
<ul> <li>environment for all employees</li> <li>Participate in the strategic planning, budgeting and long</li> <li>Manage operations improvement efforts to reduce opera</li> <li>Coordinate activities between all site departments included Service, and Finance</li> <li>Provide emphasis in promoting both cost reductions efform Implement the Company Business Process and develop</li> <li>Prepare technical and progress reports and manage capit</li> <li>Facilitate teamwork and continuous improvement within</li> </ul>	ating costs, improve quality, and reduce inventories ding Production, Maintenance, EOHS, Purchasing, Quality, Custome orts and material price control with major vendors operational measures to meet strategic and operating goals tal budget for site in Operations ective communications resulting in high employee morale

Education (degrees or other academic qualifications, schools attended, and dates):

- City Guilds Craft & Technician certificates: Government Technical Institute 1979 -1982
- OTD-Ordinary Technical Diploma in mechanical engineering: University of Guyana 1982-1984
- HTD-Higher Technical Diploma in mechanical engineering: University of Guyana 1984-1986

Use additional sheets if necessary

## APPENDIX 1 – BIOGRAPHICAL DATA FORMS

## **DIRECTORS OF THE COMPANY**

Name: Lisa Rivera	Position: <u>Director / Finance Director</u>
Mailing Address: <u>Dominica Coconut Produc</u>	
_P.O Box 18, Rosea	<u>iu</u>
_ Dominica	
Telephone No.: <u>767-449-1101</u>	
List jobs held during past five years (include na Give brief description of <u>current</u> responsibilities	
Colgate-Palmolive Company Distr. LLC  2011 – Present: Finance Director  • Oversee Financials operations for Colgate's Puerto 8	& CARICOM business units
	· ·
	,
Education (degrees or other academic qualification)	tions, schools attended, and dates):
Bachelor Degree in Business Administration, Acc University of Puerto Rico, Rio Piedras Campus 1989-1993	ounting Major
Use additional sheets if necessary	

# APPENDIX 1(a) – BIOGRAPHICAL DATA FORMS

# EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Bernal Saborio Posit	tion: VP & General Manager
Mailing Address: : <u>Dominica Coconut Produc</u> _ P.O Box 18, Roseau	
Dominica	
Telephone No.: 767-449-1101	
List jobs held during past five years (including a Give brief description of <u>current</u> responsibilities	
Colgate Palmolive Company	
Jul 2012 – Present: Vice President and General Man Dominican Republic, CARICOM).	ager, Colgate Palmolive Greater Caribbean Region (Puerto Rico,
October 2010- Jun 2012: Vice President and General CARICOM)	al Manager, Colgate Palmolive Caribbean ( Puerto Rico,
Education (degrees or other academic qualificat	ions, schools attended, and dates):
Industrial Engineering – Costa Rica University – 19	77 to 1981
	*
Also a Director of the company [ ] Yes	[ X ] No
If retained on a part time basis, indicate amount	of time to be spent dealing with company matters:
Use additional sheets if necessary.	

# APPENDIX 1(a) – BIOGRAPHICAL DATA FORMS

# EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: <u>Carlos Gonzalez De Jesus</u> Po	osition: Finance Manager Caribbean
Mailing Address: : Dominica Coconut Products	s Limited
P.O Box 18, Roseau	
<u>Dominica</u>	
Telephone No.: 767-449-1101	
List jobs held during past five years (including national Give brief description of current responsibilities	
Colgate-Palmolive Company Distr. LLC 2007 – Present: Caribbean Finance Manager Supply	Chain
<ul><li>Caricom operations and financial reporting f</li><li>Lead &amp; managed key financial processes such</li></ul>	ing site, for cost accounting activities for the Puerto Rico & for the Caricom business unit.  h as: Record-to-Report (R2R), Plant-to-Act (P2A), Procure-to-Control (GTC) and People Management (PM).
Education (degrees or other academic qualification	ons, schools attended, and dates):
Bachelor Degree in Business Administration, Accou University of Puerto Rico, Rio Piedras Campus 1996-2000	unting Major
Certified Public Accountant	
Also a Director of the company [ ] Yes	[ X ] No
If retained on a part time basis, indicate amount of	of time to be spent dealing with company matters:
Use additional sheets if necessary.	

# APPENDIX 1(a) – BIOGRAPHICAL DATA FORMS

# EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Paula Bruney	Position:	Finance Manager Dominica	
Mailing Address: : Dominica Coc	onut Products	Limited	
	x 18, Roseau		
<u>Domin</u>	ica		
Telephone No.: 767-449-110	1		
List jobs held during past five years Give brief description of <b>current</b> re		mes of employers and dates of employment).	
Dominica Coconut Products Ltd Finance Manager 2007 - Present			
and Inventory Management, F	xed Assets, Inte	r all financial functions including Accounts Payable, Cash er-company transactions, statutory reporting and neial audit. Preparation and remitting of tax returns.	
Education (degrees or other academ	ic qualification	ns, schools attended, and dates):	
September 1986 to October 1989, Un	niversity of the V	West Indies. BSc (Accounting)	
Also a Director of the company	[ ] Yes	[ X ] No	
If retained on a part time basis, indi	cate amount of	time to be spent dealing with company matters:	
Use additional sheets if necessary.			